



## — ESSENS Cosmetics Ireland LTD PRIVACY NOTICE (PRIVACY POLICY) — Effective from 6th March 2019

This is our Privacy Notice.

In it you can find all the information you need about how we use your personal data.

### **WHO WE ARE**

ESSENS Cosmetics Ireland LTD is a brand owned by ESSENS EUROPE Limited, whose registered office is located at M2 North Ring Business Park, Santry, Dublin 9 registered in Ireland under Company No 669386.

#### **PERSONAL INFORMATION WE COLLECT**

We may collect and process the following data about you summarised by category:

##### **Members, Employees**

Contact and identification details

We record your name, postal and email addresses, telephone number(s) and contact preferences when you enquire on our website or when you join as a member.

Payment details If you pay for goods in our branches, by card we record your payment card details. Visits to branches - We may capture your image on CCTV when you visit our branches.

If you use our website we record informaton about the URL you came from, your device's IP address, your browser type and information about where your device is located.

In additon, if you are a member of one of ESSENS Cosmetics Ireland LTD we may collect and process the following data about you summarised by category:

Contact and identification details, We record your date of birth and gender. We may also store your photograph when you join ESSENS GROUP. We store your user name and password if you register online with us.

### **HOW WE USE YOUR PERSONAL INFORMATION**

#### **Non-members and guests**

If you are not a member we use the information that you provide or that we collect in line with this Privacy Policy and our Website Terms of Use on the basis of our legitimate business interests unless otherwise stated for the following purposes:

##### **Contact and identification details**

We use your contact details to respond to and manage your enquiry and to let you know about our products and services which may be of interest (including through the use of email, phone and text if you have agreed to receive this information from us electronically).

##### **Session and device details**

We use session and device details to manage access to our network and to make our website easier to use.

##### **Payment details**

We use your payment card details to collect payment for goods and services.

##### **Attendance details**

We use CCTV for the prevention and detection of crime and the health and safety of our members and staff. We use information about website usage to make our website easier to navigate.

### **SHARING YOUR INFORMATION WITH OTHERS**

We value your privacy and do not sell your information to any third parties under any circumstances. We may give information about you to the following third parties, who may use it for the same purposes as us and also as set out below:

We share data with our distributors, and employees in the country where you are a member to administer your membership, your account, and any products and services provided to you now or in the future.

We may share data with agents and employees of any other companies in the European Economic Area in the same group of companies as ESSENS Cosmetics Ireland Limited to administer your membership, your account, and any products and services provided to you now or in the future.

We will not, unless in extreme circumstances transfer your personal information outside the European Economic Area (EEA).

We share your card and bank details with our secure payment providers to process card transactions and direct debit payments.

We share your contact details and preferences with our internal mailing houses, our marketing systems, systems providers and other distributors for the distribution of information to you.

We share contact and identification details with our media agents, search engine providers and social media platforms so that we can tailor our communications to the right audience.

We may share your data with anyone to whom we transfer or may transfer our rights and duties under our agreement with you, if we have a duty to do so or if the law allows us to do so. This includes exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction. We share data with third parties who will help process or administer our services or who will provide advice and take action in relation to the collection of debts.

## **HOW LONG WE KEEP YOUR INFORMATION**

We keep the information that you provide or that we collect only for as long as we need to in line with the reason it was collected. More detail is given below for each category of information.

### **Guests to our E-shop**

We keep your contact details for up to 30 Days after your first enquiry. We keep enough information to record your communication preferences indefinitely in order to avoid sending you unwanted information in future. If you become a member of ESSENS group and do not place an order within 30 calendar days of the account being established, your membership will be ended and all details will be removed from our internal administration software.

### **Members**

We keep your contact and identification details, order details during the full period of your membership. In the event that your membership account becomes inactive for 12 months, your details will be removed and securely deleted from our internal administration software, this will be done centrally at ESSENS GROUP headquarters in Czech Republic.

We keep enough information to record your communication preferences indefinitely in order to avoid sending you unwanted information in future.

We keep payment details during your membership and for seven years after you leave in line with the BACS code of practice.

CCTV recordings are deleted automatically after 30 days unless they are retained in connection with an investigation, in which case we keep them until after the investigation is concluded.

## **YOUR RIGHTS**

You have the right to make a request for a copy of the personal data that we keep about you or to correct the details that we hold about you.

We will respond within one month. If you would like to know what personal information we hold about you, or would like us to correct the details we hold about you, you should write to the address below or email [manager@essens.co.uk](mailto:manager@essens.co.uk), enclosing proof of your identity (such as a copy of your passport or driving licence) and asking to see your personal information or asking us to correct the relevant information.

You will be required to give us enough information so we can identify the personal information you have asked to see or have corrected.

We do not have to respond to your request until you have given us the information we need. We will contact you within one month of your request or, where we have asked for further information to identify you, within one month of receiving such information.

You have the right to receive the information in a portable electronic form. If your request is by email from the address that we hold for you we will respond by email to that address.

You have the right to ask us to erase your personal data under certain circumstances. You have the right to ask us to stop processing your personal data where the processing is based on our legitimate interests. This does not include processing which is in line with our Terms and Conditions of Membership, for example payment processing. If we believe we have a legitimate reason for processing your personal information including for the defence of any legal claims we may decline your request.

Under certain circumstances, for example if we decline your request to stop processing, you have the right to ask us to restrict the processing of your personal data.

## **YOUR RIGHT TO COMPLAIN**

If you are unhappy about how your personal data is being processed you should raise your concern with us first - see "Contacting Us" below.

If you are not happy with the way that we deal with your concerns you can contact the Information Commissioner's Office (ICO) at [ico.org.uk](http://ico.org.uk)

## COOKIES

When you visit one of our websites or mobile applications, we may send you a cookie. A cookie is a small file that can be placed on your computer's hard disk or mobile device for record keeping purposes and we may use them to do a number of things:

Cookies help us to recognise you when you next visit one of our websites and note the advertisements displayed to you. This allows us to tailor the advertisements we provide to your preferences. We may use the services of third party ad servers for this purpose.

No personally identifiable information is collected by this service. The use of this service assists us in measuring and improving the structure and ease of use of our web sites. If you do not wish to use cookies, you may de-activate cookies in your web-browser or reject the creation of cookies.

You may wish to seek technical assistance from your browser provider if you do not know how to do this.

ESSENS Cosmetics Ireland LTD cannot be responsible for any technical faults or failures to your system

## CHANGES TO THIS PRIVACY POLICY

We reserve the right to update this Privacy Policy at any time. Any such changes will be advised in your local branch. If you continue to use our services and retain your membership after we have changed this Privacy Policy, the updated version will apply.

## SECURITY AND LIABILITY

In order to comply with our obligations under Data Protection law, we will protect your personal data from unauthorised access, misuse, alteration or loss by using commercially reasonable security measures.

Nothing in this policy in any way excludes or limits our liability for negligence causing death or personal injury or for fraudulent misrepresentation.

Unfortunately, the transmission of information via the Internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of any data transmitted to our site; any transmission will be at your own risk. We are not responsible or liable to you for any loss or damage you may suffer or incur in connection with your use of our online services which is caused by any event beyond our reasonable control including the electronic transmission of information, content, material and data over the Internet and the interception and decryption of it by others. We are not responsible to you for any losses or damage you may suffer caused by any distributed denial-of-service attack, or any viruses, trojans, worms, logic bombs or other material which is malicious.

Whilst we have taken reasonable steps to ensure the accuracy, currency, correctness and completeness of the information contained on our website, we do not check, review, monitor, verify or endorse any information, content, material or data collected from or provided by third parties which is displayed on or is otherwise available from our website or any third party websites or services which you can access from our site.

We are not responsible to you for any loss, damage or injury you may suffer or incur in connection with such information, content, material or data. It is your responsibility to check that such information, content, material or data is accurate, current, correct and complete.

If your personal data is accessed by an unauthorised third party, we will not be responsible for any direct or indirect damage caused as a result of such unauthorised access.

Where we have given you a password which enables you to access certain parts of our site, you are responsible for keeping this password confidential. We ask you not to share your password with anyone.

Whilst we take all reasonable steps to ensure that our website continues to be available there may be times when it is not available. This may be for reasons relating to the maintenance of, or alterations to, the website or for reasons beyond our control. We are not responsible to you if the website is unavailable.

## CONTACTING US

All questions, comments and requests regarding this privacy policy should be addressed to [manager@essens.co.uk](mailto:manager@essens.co.uk)

Or by writing to: ESSENS Cosmetics Ireland Limited, M2 North Ring Business Park, Santry Dublin 9

